



Board of Trustees	Attended
<i>Name, Position Title, Year Board Term Expires</i>	
1. Sarah Leinweber, President, 2017-2026	In-person
2. Erin Jelenchick, Vice President, 2020-2027	In-person
3. Sam Dettmann, Village Board Representative, 2024-2025	Absent
4. Nathan Christenson, School District Representative, 2024-2025	In-person
5. Claire Flannery, Member, 2020-2026	Zoom
6. Nikki DeGuire, Member, 2024-2027	In-person
7. Ellie Gettinger, Member, 2019-2028	Absent
Staff	
Nyama Reed, Library Director	In-person

Public: 7 students and 1 parent for WFB HS class

CALL TO ORDER 6:33pm				
1. Statement of Public Notice				
2. Public Comment – limit to five minutes; the Board cannot discuss or act on any issue that is not duly noticed on the agenda.				
Item	Action Desired	1st	2nd	Pass
3. Consent Agenda - Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration under General Business. a. Minutes of September 30, 2025 meeting b. Finance Report Through September 30, 2025 c. Monthly Statistics	Motion	Christenson	DeGuire	Unanimous
Amended to remove minutes due to their lack of inclusion in the packet. Motion to approve consent agenda as amended.				
4. Workforce Snapshot: Survey, Compensation & Longevity	Discuss			
Discussion followed the topics as outlined in the packet memo. Key points included scheduling all-staff meetings three to four times per year. Some part-time staff expressed concerns about wages, benefits, and the Library's reliance on part-time positions compared to other Village departments.				
5. Review Draft Staff Evaluation Forms	Motion	Christenson	DeGuire	Unanimous
Discussion followed the topic outlined in the packet memo. Overall feedback indicated that the new evaluation forms are clearer and more efficient than the previous version. Director Reed will bring a document to the November meeting that defines the categories of Meets Expectations, Exceeds Expectations, and Needs Improvement, includes a timeline, and explains how the evaluation process connects to wage increases.				
6. Trustee Training: Trustee Handbook Chapters 10, 11, 13, 25	Discuss			
Discussion ensued in line with training slides.				
7. Director's Report	Discuss			
Discussion ensued in line with packet report.				
ADJOURNMENT 7:27pm	Motion	Christenson	DeGuire	Unanimous